

# **Guthrie Center Community Schools' Policies, Statements, and Notifications**



## **Equal Educational Opportunity Statement**

It is the policy of the Guthrie Center Community School District not to discriminate on the basis of sex, race, national origin, creed, age, marital status, sexual orientation, gender identity, or disability in its educational programs, activities or employment policies as required by the Title VI and VII of the 1964 Civil Rights Act. Title IX of the 1972 Educational Amendments and Section 504 of the Federal Rehabilitation Act of 1973.

It is also the policy of this district that the curriculum content and instructional materials utilized reflect the cultural and racial diversity present in the United States, and the variety of careers, roles and life styles open to women as well as men in our society. One of the objectives of the total curriculum and teaching strategies is to reduce stereotyping and to eliminate bias on the basis of sex, race, ethnicity, appreciation for the cultural diversity found in our country and an awareness of the rights, duties and responsibilities of each individual as a member of a pluralistic society.

Inquiries regarding compliance with Title IX, Title VI, or Section 504 may be directed to: Office of the Superintendent, 906 School Street, Guthrie Center, IA 50115, phone: 641-332-2972; or The Director of the Civil Rights Commission, Des Moines, IA; or The Director of the Region VII Office of Civil Rights, Dept. of Education, Kansas City, MO

## **Harassment and Bullying**

It is the policy of the Guthrie Center Community Schools to maintain a learning and working environment that is free from harassment. Students who believe they have suffered harassment, bullying, or hazing shall report such matters in a timely manner to a teacher, counselor, or building administrator. Procedures for reporting are included in Administration Regulation JFCMA-R.

## **Abuse Investigator**

Level I child abuse investigator for student abuse by a school employee or volunteer is Steve Smith at 641-332-2972; alternate is Judy Bauler at 641-332-2972. Level II investigator is Linda Powell at 641-332-2974.

## **Right To Information**

As Parents/Guardians in the Guthrie Center Community School District, you have the right to information regarding your child's teacher's qualifications, state licensure status, special endorsements for grade level/subject areas taught, and baccalaureate/graduate certification/degree.

Parents/Guardians may request this information from the Office of the Superintendent by calling 641-332-2972 or sending a letter of request to: Office of the Superintendent, 906 School Street, Guthrie Center, IA 50115.

*Other Notifications, Policies, and Statements can be found in our individual buildings' handbooks or the School Board Policy. These policies include, but are not limited to the following: Emergency Procedures, Asbestos, Health Screenings, Book Rent Waivers, Jurisdiction Statement, HAWK-I Insurance, Human Growth and Development, Homeless Students, Human Growth and Development, Compulsory Attendance, and Special Education.*